

Santa Clara County Office of Education

STEP	B				C				D				E				2023-24 Salary Schedule July 1, 2023 - 5% Increase F*			
	BA Degree				+30 Units		+45 Units		+60 Units		+75 Units									
	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual		
1	\$20.59	\$ 8,755.38	\$ 96,309.15	\$533.82	\$ 8,977.88	\$ 98,756.70	\$544.18	\$ 9,152.12	\$ 100,673.30	\$572.93	\$ 9,635.64	\$ 105,992.05	\$601.46	\$10,115.46	\$ 111,270.10	\$672.93	\$ 9,635.64	\$ 105,992.05		
2	\$33.68	\$ 8,975.53	\$ 98,730.80	\$545.41	\$ 9,172.80	\$ 100,826.85	\$545.41	\$ 9,172.80	\$ 100,900.85	\$572.93	\$ 9,635.64	\$ 105,992.05	\$601.46	\$10,115.46	\$ 111,270.10	\$672.93	\$ 9,635.64	\$ 105,992.05		
3	\$46.81	\$ 9,196.35	\$ 101,159.85	\$560.51	\$ 9,426.76	\$ 103,694.35	\$574.14	\$ 9,655.99	\$ 106,215.90	\$601.46	\$ 10,115.46	\$ 111,270.10	\$630.29	\$10,600.33	\$ 116,603.65	\$658.87	\$11,081.00	\$ 121,890.95		
4	\$57.02	\$ 9,368.06	\$ 103,048.70	\$576.68	\$ 9,698.71	\$ 106,688.80	\$602.64	\$ 10,135.31	\$ 111,488.40	\$630.29	\$ 10,600.33	\$ 116,603.65	\$658.87	\$11,081.00	\$ 121,890.95	\$716.21	\$12,045.35	\$ 132,498.85		
5	\$71.77	\$ 9,616.13	\$ 105,777.45	\$604.13	\$ 10,160.37	\$ 111,764.05	\$630.29	\$ 10,600.33	\$ 116,603.65	\$658.87	\$ 11,081.00	\$ 121,890.95	\$687.51	\$11,562.67	\$ 127,189.35	\$744.81	\$12,526.35	\$ 137,789.85		
6	\$85.00	\$ 10,191.82	\$ 112,110.00	\$633.05	\$ 10,646.75	\$ 117,114.25	\$659.08	\$ 11,084.53	\$ 121,929.80	\$687.51	\$ 11,562.67	\$ 127,189.35	\$716.21	\$12,045.35	\$ 132,498.85	\$773.37	\$13,006.68	\$ 143,073.45		
7	\$105.09	\$ 11,051.06	\$ 121,561.65	\$690.38	\$ 11,610.94	\$ 127,720.30	\$716.21	\$ 12,045.35	\$ 132,498.85	\$744.81	\$ 12,526.35	\$ 137,789.85	\$773.37	\$13,006.68	\$ 143,073.45	\$802.01	\$13,488.35	\$ 148,371.85		
8	\$125.51	\$ 11,529.03	\$ 126,819.35	\$719.20	\$ 12,095.64	\$ 133,052.00	\$744.81	\$ 12,526.35	\$ 137,789.85	\$773.37	\$ 13,006.68	\$ 143,073.45	\$802.01	\$13,488.35	\$ 148,371.85	\$859.37	\$14,453.04	\$ 158,983.45		
9	\$150.00	\$ 12,176.53	\$ 133,941.85	\$787.62	\$ 13,246.34	\$ 145,709.70	\$842.89	\$ 14,175.88	\$ 155,934.65	\$888.07	\$ 14,935.72	\$ 164,292.95	\$910.45	\$15,312.11	\$ 168,433.25	\$990.79	\$16,663.29	\$ 183,296.15		
10	\$175.00	\$ 13,132.80	\$ 151,327.80	\$826.39	\$ 14,864.40	\$ 164,864.40	\$888.07	\$ 14,935.72	\$ 164,292.95	\$910.45	\$15,312.11	\$ 168,433.25	\$990.79	\$16,663.29	\$ 183,296.15	\$1,071.36	\$17,970.60	\$ 199,266.75		
11	\$200.00	\$ 14,176.53	\$ 173,941.85	\$888.07	\$ 16,429.29	\$ 183,296.15	\$990.79	\$ 17,970.60	\$ 199,266.75	\$1,071.36	\$ 12,045.35	\$ 132,498.85	\$1,152.67	\$13,006.68	\$ 143,073.45	\$1,234.00	\$14,000.00	\$ 151,000.00		
12	\$225.00	\$ 15,122.80	\$ 196,327.80	\$944.81	\$ 17,970.60	\$ 208,298.40	\$1,071.36	\$ 13,006.68	\$ 143,073.45	\$1,152.67	\$ 14,000.00	\$ 151,000.00	\$1,234.00	\$14,000.00	\$ 151,000.00	\$1,315.33	\$15,000.00	\$ 163,000.00		
13	\$250.00	\$ 16,168.06	\$ 218,713.85	\$1,000.00	\$ 19,515.46	\$ 229,729.30	\$1,152.67	\$ 14,000.00	\$ 151,000.00	\$1,234.00	\$ 15,000.00	\$ 163,000.00	\$1,315.33	\$15,000.00	\$ 163,000.00	\$1,400.00	\$16,000.00	\$ 175,000.00		
14	\$275.00	\$ 17,214.33	\$ 241,100.00	\$1,071.36	\$ 21,060.37	\$ 251,170.25	\$1,152.67	\$ 14,000.00	\$ 151,000.00	\$1,234.00	\$ 15,000.00	\$ 163,000.00	\$1,315.33	\$15,000.00	\$ 163,000.00	\$1,485.33	\$17,000.00	\$ 187,000.00		
15	\$300.00	\$ 18,260.60	\$ 263,486.05	\$1,143.71	\$ 22,605.28	\$ 272,621.20	\$1,234.00	\$ 15,000.00	\$ 163,000.00	\$1,315.33	\$ 16,000.00	\$ 175,000.00	\$1,400.00	\$16,000.00	\$ 175,000.00	\$1,570.66	\$18,000.00	\$ 199,000.00		
16	\$325.00	\$ 19,306.87	\$ 285,872.10	\$1,215.16	\$ 24,150.19	\$ 294,072.15	\$1,315.33	\$ 16,000.00	\$ 175,000.00	\$1,400.00	\$ 17,000.00	\$ 187,000.00	\$1,485.33	\$17,000.00	\$ 187,000.00	\$1,656.00	\$19,000.00	\$ 213,000.00		
17	\$350.00	\$ 20,353.14	\$ 308,258.15	\$1,286.61	\$ 25,695.10	\$ 315,523.10	\$1,400.00	\$ 17,000.00	\$ 187,000.00	\$1,485.33	\$ 18,000.00	\$ 199,000.00	\$1,570.66	\$18,000.00	\$ 199,000.00	\$1,741.33	\$20,000.00	\$ 227,000.00		
18 **	\$375.00	\$ 21,399.41	\$ 330,644.20	\$1,358.06	\$ 27,240.01	\$ 336,974.05	\$1,485.33	\$ 18,000.00	\$ 199,000.00	\$1,570.66	\$ 19,000.00	\$ 211,000.00	\$1,656.00	\$19,000.00	\$ 211,000.00	\$1,826.66	\$21,000.00	\$ 241,000.00		
19 **	\$400.00	\$ 22,445.68	\$ 353,030.25	\$1,429.51	\$ 28,784.92	\$ 358,425.00	\$1,570.66	\$ 19,000.00	\$ 211,000.00	\$1,656.00	\$ 20,000.00	\$ 223,000.00	\$1,741.33	\$20,000.00	\$ 223,000.00	\$1,912.00	\$22,000.00	\$ 265,000.00		
20 **	\$425.00	\$ 23,491.95	\$ 375,416.30	\$1,500.96	\$ 30,329.83	\$ 379,875.95	\$1,656.00	\$ 20,000.00	\$ 223,000.00	\$1,741.33	\$ 21,000.00	\$ 235,000.00	\$1,826.66	\$21,000.00	\$ 235,000.00	\$1,997.33	\$23,000.00	\$ 289,000.00		

* Column F: Corrares between 60 and 75 units must be job-related and require Human Resources approval via "Application for Advancement to Column F".
 ** Step 18-20: includes longevity (experience)
 ** 185 Day Work Year, effective July 1, 2017
 ** Column A obsolete effective 7/1/22 Change is 10% COLA effective July 1, 2022
 Change is 3% COLA effective July 1, 2023

Digitized by
 Mary Ann Dewan, Ph.D., County Superintendent of Schools
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